UNT Police Department

More Than a Badge: Be part of a team that serves with purpose.

At the UNT Police Department, we're more than law enforcement, we're part of a thriving campus community.

We are a smaller department that offers big opportunities for growth, leadership, and impact. Whether you're starting your law enforcement journey or looking for a department where you can truly thrive, UNT PD is where purpose meets opportunity.

Make your move. Make a difference. Join us at the UNT Police Department.



A career with you in mind

Certified Officer starting salary: \$75,000

Join

us!

- Non-Certified Recruit starting salary: \$70,000
- Certification and hazard pay; paid vacation and sick time
- Health insurance included; excellent options for dental, vision, life
- Deep tuition discounts for you and your dependents
- Defined benefit retirement plan through the State of Texas
- Opportunities for promotion and campus-related overtime
- Employee well-being and assistance programs

Recruit requirements

- High school diploma or GED and at least 20.5 years when applying
- U.S. citizen or legal permanent resident with prior military experience
- Must have a current and valid motor vehicle operator's license
- Cannot/have not been on court-ordered community supervision or probation for any criminal offense of a Class B misdemeanor or grade above within the last 10 years from the date of the court order

UNT is an Equal Opportunity Employer for veterans, individuals with disabilities, and all protected categories.

Visit our careers page at police.unt.edu



Visit our social media pages @UNTPolice:







UNT Police Department

Modern policing with community at its heart

The UNT Police Department is a nationally accredited agency at the heart of one of Texas' largest universities. As the primary provider of safety and security for UNT's campus, our officers play a vital role in fostering a safe and thriving learning environment. We serve with integrity, professionalism, and purpose, offering meaningful work, modern resources, and a teamoriented culture where every officer is valued.

Be part of a department that sets the standard for campus policing across Texas and the nation.

Contact Sgt. Scott Windham Scott.Windham @unt.edu



Our hiring process

Officer candidates (Not certified)

- HR application
- Application supplement
- Oral interview board
- Personal history statement
- Background investigation
- Command Staff interview

Conditional Job Offer

- Medical & drug screenings
- Psychological assessment
- Polygraph

Full Job Offer

About our department

- About half of our officers, including our Chief and two Assistant Chiefs are UNT alumni. We encourage academic growth.
- We are a dually accredited department by the Commission on Accreditation for Law Enforcement and the International Association of Campus Law Enforcement Administrators.
- Our department undergoes regular, advanced training to stay updated with modern policing practices.
- Our department operates 24 hours a day/every day of the year.
- We pay for new officers to attend a local police academy, and receive a salary through the duration of the academy.
- Uniforms and dry cleaning, and duty gear are provided by us.
- UNT has consistently been named one of the safest campuses, allowing us to have a manageable workload.
- There are many free campus activities for you and your family, and discounts for goods and services through our employee program.