



2025



University of North Texas Police Department

# ANNUAL REPORT

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[police.unt.edu](https://police.unt.edu)

# Letter From the Chief

On behalf of the men and women of the University of North Texas Police Department, I am honored to present the 2025 Annual Report. This year reflects meaningful progress in strengthening our programs, expanding our partnerships, and deepening our connection to the campus community. Our efforts are timely, impactful, and designed to create long-lasting positive outcomes for students, faculty, staff, and visitors.

A major milestone this year was the creation of our Co-Responder Program, which pairs mental health professionals with officers to ensure individuals in crisis receive compassionate and appropriate support. We also enhanced our Threat Assessment practices, improving our ability to proactively identify and address potential concerns affecting campus safety.

Within the department, we launched an internal mentoring program that supports professional development, prepares emerging leaders, and reinforces the positive, supportive culture that defines our agency. We also introduced Clover, our community support dog, who has quickly become a cherished part of our engagement efforts by providing comfort, connection, and emotional support across campus.

I am deeply proud of the progress we have made, and even more proud of the support we receive from our university administration, our campus community, and the daily dedication of our UNT Police Department team. Their professionalism, compassion, and commitment ensure that our campus remains one of the safest and most welcoming environments in higher education.

We continue to strive to be a model agency—one that prioritizes safety and service while upholding the principles of procedural justice and police legitimacy in all we do. These values guide our actions and strengthen the trust placed in us by our community.

As we look ahead, we remain focused on advancing public safety, building strong partnerships, and enhancing the quality of life for all who call our campus home. Thank you for your continued support and for the confidence you place in us.

Respectfully,



Ramona Washington  
Chief of Police



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# Our History



The University of North Texas Police Department was established in 1970. The main responsibility of the department was the physical security of the university campus. As the department evolved, the responsibilities of the department changed dramatically. Today, the department is a full service police operation with a continuing goal to provide high quality customer service.

In April 1978, the first black and white patrol vehicles were introduced with the addition of two Dodge Monacos featuring a new graphics package, including the NTSU logo and “POLICE” door decals. At the time, the fleet totaled four vehicles. Shortly after, the two older units were repainted in black and white by officers as an off-duty project. All equipment installation, removal, and graphics work were completed in-house by patrol officers with the required skills.

Today, the University of North Texas Police Department consists of three service areas, police operations, support services, and administrative services, with approximately 65 full time employees, including police officers, dispatchers, public safety officers, and administrative personnel. The department has jurisdiction within the UNT campus, the city of Denton, and any county where UNT maintains property. Our 48 sworn police officers are state certified and enforce city and state laws, as well as university policies.

The UNT Police Department currently provides services to the Denton Campus, Discovery Park campus, and Frisco campus. The University of North Texas Police Department is a nationally accredited agency by both the Commission on Accreditation for Law Enforcement Agencies (CALEA) and the International Association of Campus Law Enforcement Administrators (IACLEA). UNT officers are commissioned as peace officers under Texas Education Code 51.203 and are certified police officers under the requirements of the Texas Commission on Law Enforcement (TCOLE).





# Mission, Vision, & Values

## Our Mission

The University of North Texas Police Department's mission is to protect life, property, and individual rights. We will provide quality service in partnership with our community to create an environment that will aid and support the learning process.

## Our Vision

The UNT Police Department will serve as a model for other departments on campus as well as other university police departments in the State of Texas and the United States by:

- Providing professional, non-biased service to all customers (students, faculty, staff, and visitors).
- Enhancing problem-solving partnerships with our community.
- Working effectively as a team.
- Utilizing state-of-the-art technology to improve operations and communication.

## Our Values

As members of the UNT Police Department, we adhere to the following values to guide our conduct:

- We aspire towards professionalism in all aspects of our operation.
- We shall maintain the highest standards of integrity.
- We shall treat each other with mutual trust, fairness, and dignity as we strive to serve our community and accomplish our mission.

# Dual Accreditation

Accreditation reflects our agency's commitment to professionalism and continuous improvement. The UNT Police Department has been dually accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) and the International Association of Campus Law Enforcement Administrators (IACLEA) since 2006.

According to CALEA, about 5% of law enforcement agencies nationwide have achieved the advanced distinction of accreditation that our agency maintains. With over 600 compliance standards being required to maintain our "Advanced Accreditation" status, the University of North Texas Police Department far surpasses the industry standard and aims at optimizing community relations to remain as one of the few Texas law enforcement agencies to hold both these titles.

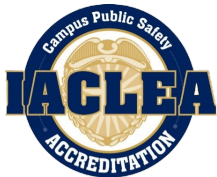


**CALEA Advanced Law  
Enforcement  
Accreditation**



## **What is the significance of a CALEA Advanced Law Enforcement Accreditation?**

It is specifically designed for elite organizations striving to demonstrate professional excellence within a comprehensive range of operational and administrative functional responsibilities. Agencies participating in this program are prepared for the management of life, health, and safety issues, ensuring issues ranging from community engagement to sound personnel practices are addressed.



**IACLEA  
Accreditation**

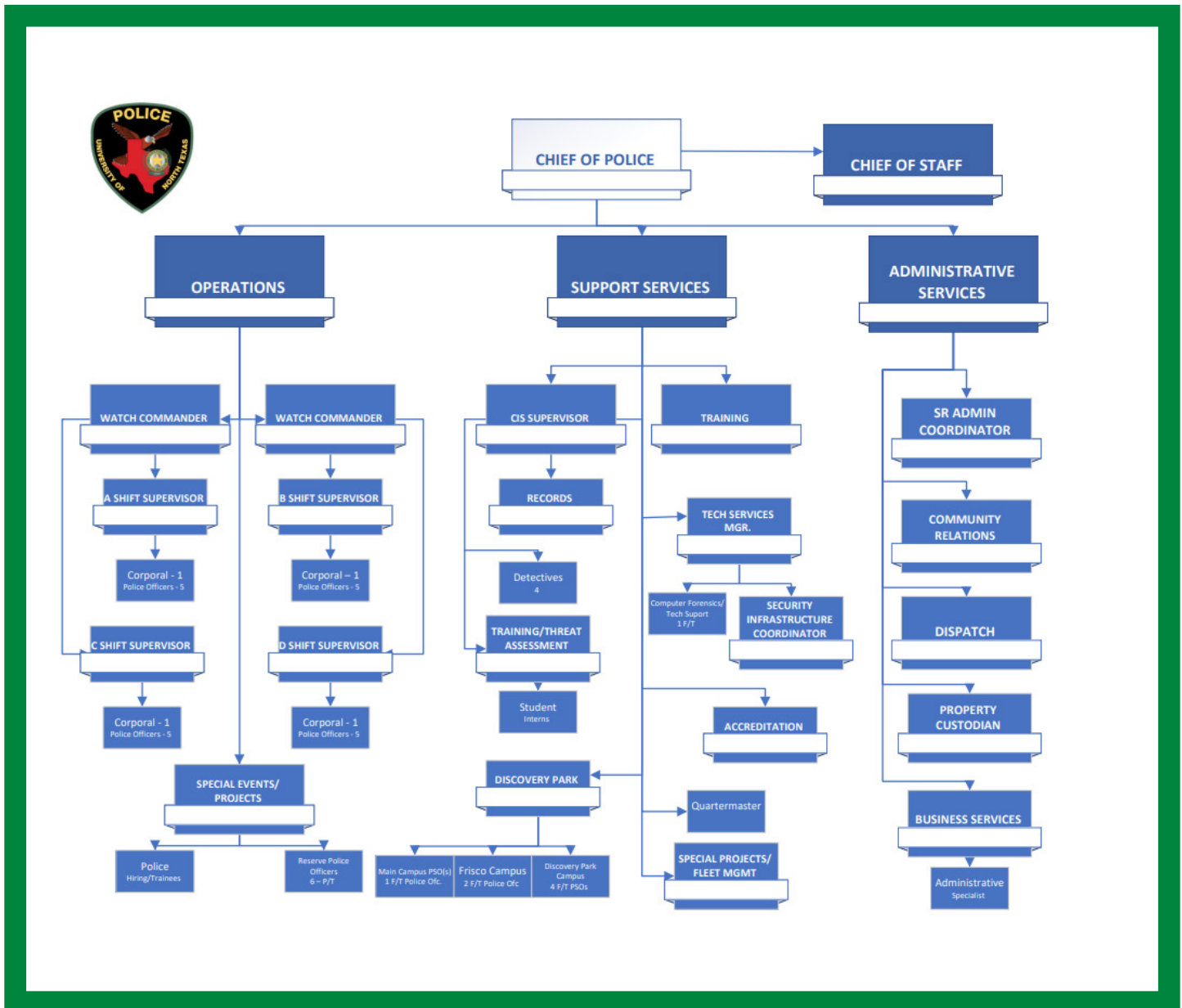


## **What is the significance of an IACLEA Accreditation?**

It ensures greater accountability and competency in daily operations. Officers and staff know what the policies and procedures are, how to perform them, and that they are accountable to them. The IACLEA accreditation constitutes recognition that an agency conforms to the highest professional standards for campus law enforcement and protective service.



# Department Organizational Chart





# Formal Mentoring Program



The Formal Mentoring Program at the University of North Texas Police Department was developed by Chief Washington and Chief Reynolds (retired) with the goal of giving newly hired officers the necessary support in navigating the ins and outs of being a police officer at a university. A newly hired officer is assigned a mentor anywhere from 3 months to a year, depending on their prior experience in law enforcement. The mentee can ask their mentor questions about the department itself, what's to be expected, and any other relevant questions or concerns about the life of a police officer at the University of North Texas. Taking on the responsibilities of a police officer can be overwhelming, which is exactly why this program was created.



## **Building Stronger Professionals Through Mentorship**

The Formal Mentoring Program at the University of North Texas Police Department was developed by Chief Washington and Chief of Staff Reynolds with the goal of helping newly hired employees navigate the ins and outs of working for a police department. All new employees are assigned a mentor for up to a year, depending on their

prior experience in law enforcement. The mentee can ask their mentor questions about the department itself, what's to be expected, and any other relevant questions or concerns. Taking on the unique responsibilities of working in law enforcement can be stressful and overwhelming, which is exactly why this program was created.

Both mentors and mentees participate in an orientation training prior to beginning the program, ensuring clear expectations, consistency, and a shared understanding of the program's objectives. Since its inception, more than 20 mentees have participated in the mentoring program, demonstrating the department's strong commitment to investing in its people.

At the conclusion of the program, all mentees are asked to complete a formal evaluation. This feedback process is a critical component of the program, as it allows the department to continually refine and improve the mentoring experience. To date, the feedback has been overwhelmingly positive, with participants frequently noting that the program helps build meaningful professional connections early in their careers and significantly eases their adjustment to the department's culture and expectations.

The Formal Mentoring Program reflects UNTPD's belief that strong people build strong departments and that deliberate investment in professional growth strengthens the entire organization.



# Co-Responder Program

Like many colleges and universities around the country, UNT has experienced an increase in the number of individuals needing mental health intervention. To more effectively and safely respond to individuals in crisis, the UNT Police Department has partnered with UNT Counseling and Testing Services to create a Crisis Response Team. The purpose of the team is to respond to people in a mental health crisis, follow up with previous contacts or referrals, conduct welfare checks, and provide mental health training to the campus community. The team, made up of a police officer and a clinician, operates out of the UNT Police Department.



## The Main Objectives

- ✔ Provide the appropriate follow-up investigations for previous contacts, referrals from patrol, or other mental health concerns.
- ✔ Conduct welfare checks and/or other contacts with individuals where there is potential for mental health issues.
- ✔ Provide training to UNT PD, Counseling & Testing, and other campus and local entities.

In 2025, the University of North Texas Police Department completed 116 CARE team referrals for individuals at-risk or currently experiencing a mental health crisis.



# Engagement Canine



In 2025, Clover continued to make a meaningful impact across the University of North Texas community. She celebrated her first birthday in July with more than 100 of her closest UNT friends, and her "Gotcha Day" event drew over 200 students. The celebration even included her own personalized birthday T-shirt, further highlighting her growing popularity on campus.

Over the summer, Clover earned her Good Canine Citizen certification and continued to make tremendous progress in supporting trauma victims during times of need. She remains a familiar and welcomed presence at campus events and has expanded her "Paw-ffice Hours" to twice-monthly visits at the UNT President's Office, where she meets with students, faculty, and staff to provide comfort and support.

Clover continues to be an integral and beloved member of the University of North Texas Police Department family.



From September 2024, Clover had 166 visits with 3928 attendees.

# Explosives Canine Team



The Explosives Canine Team is led by Officer Andrew Cioffi. He's paired with K-9 Watson, who is a 2-year-old Vapor Wake, or "Air Scenting", trained explosives detection Labrador Retriever. K-9 Watson's training began on campus in late July of 2024.

Officer Cioffi and K-9 Watson train for at least 16 hours a month, focusing their attention on sharpening Watson's explosives detection skills. Training is conducted in high traffic areas such as UNT DATCU Stadium, various student/faculty parking lots, and other buildings throughout campus.



Officer Cioffi and K-9 Watson's goal for 2026 is to complete their National Odor Recognition Test certification through the Bureau of Alcohol Tobacco & Firearms. This program is hosted by the ATF throughout the country for law enforcement agencies, such as the UNT Police, to apply for. The ATF hosts 12 N.O.R.T. certifications to accommodate an estimated 500 explosives detection canine teams.

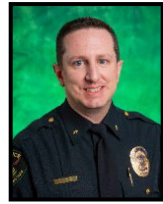


# Employee Engagement Activities

|                          |                                        |
|--------------------------|----------------------------------------|
| <b>February 24</b>       | PD and Parking Chili Cookoff           |
| <b>March 5</b>           | Finance & Administration Spring Picnic |
| <b>April 8 and 10</b>    | Department Breakfasts                  |
| <b>May 1</b>             | Employee Graduation Celebration        |
| <b>May 14</b>            | Command Staff retreat                  |
| <b>May 21</b>            | Finance & Administration Division Day  |
| <b>May 28</b>            | Guest Speaker Mark Yarborough          |
| <b>July 1</b>            | Family Picnic                          |
| <b>August 13</b>         | PSO & Command Staff Lunch              |
| <b>October 7</b>         | Finance & Administration Fall Picnic   |
| <b>October 21 and 23</b> | Department Breakfasts                  |
| <b>November 20</b>       | Thanksgiving Lunch                     |
| <b>December 5</b>        | Employee Graduation Celebration        |
| <b>December 8</b>        | Annual Banquet                         |

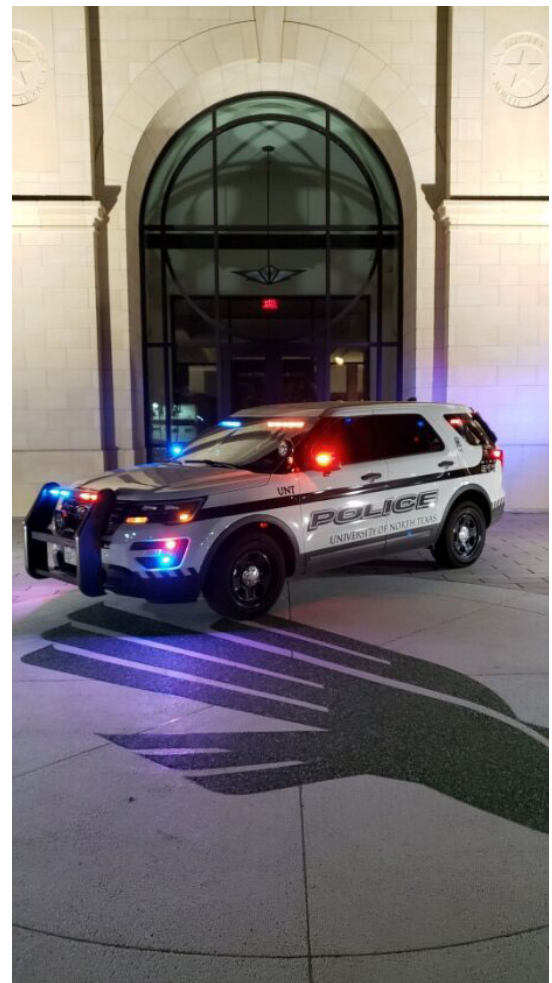


# Police Operations



The Operations Unit is on the job 24 hours a day, 365 days a year. The unit is commanded by Assistant Chief Christopher Deaton and is the largest unit within the Police Department. Operations provide law enforcement services to the main campus, UNT Discovery Park, as well as the surrounding area. These services include, but are not limited to, responding to calls for service, apprehending criminal suspects, drafting reports, traffic enforcement, and conducting preliminary investigations.

Officers patrol in both marked and unmarked vehicles, on bicycles, and on foot. Our vehicles are equipped with state-of-the-art equipment to include multi-channel scanning radios, mobile data terminals, radar and laser speed detection, digital mobile video, and forward-looking infrared cameras.



# Enforcement Statistics



**Total Calls for Service - 16,871**  
\*Entered by Dispatch

**Traffic Stops - 4,581**

**Traffic Citations - 681**

**Warnings - 3,900**

**Accidents - 150**

**Top Accident Locations - NTB, Eagle Dr, and Oak St.**

**Custodial Arrests - 288**



## 2024 Monthly Arrests

|           |    |
|-----------|----|
| January   | 20 |
| February  | 29 |
| March     | 34 |
| April     | 29 |
| May       | 23 |
| June      | 15 |
| July      | 22 |
| August    | 21 |
| September | 20 |
| October   | 37 |
| November  | 19 |
| December  | 19 |

## TOP ARRESTS

|                                    | TOTAL |
|------------------------------------|-------|
| Outside Warrant                    | 39    |
| Driving While Intoxicated (DWI)    | 103   |
| Public Intoxication                | 32    |
| UNT Warrants                       | 26    |
| Criminal Trespass                  | 21    |
| Possession of Marijuana <2 oz      | 14    |
| Possession of Controlled Substance | 14    |
| Theft of Property >=\$750<\$2,500  | 6     |

\*Numbers subject to change based on reporting and statistical calculation differences





# N.I.B.R.S. Statistics

## National Incident-Based Reporting System

### Incidents, Offenses, Victims, and Known Offenders by Offense Category, 2025

Agency : UNIV OF NORTH TEXAS PD

| <i>Offense Category</i>        | <i>Incidents<sup>1</sup></i> | <i>Offenses</i> | <i>Victims<sup>2</sup></i> | <i>Known Offenders<sup>3</sup></i> |
|--------------------------------|------------------------------|-----------------|----------------------------|------------------------------------|
| <b>Total</b>                   | <b>587</b>                   | <b>593</b>      | <b>603</b>                 | <b>461</b>                         |
| <b>Crimes Against Person</b>   | <b>73</b>                    | <b>78</b>       | <b>78</b>                  | <b>67</b>                          |
| Assault Offenses               | 64                           | 69              | 69                         | 60                                 |
| Homicide Offenses              | 0                            | 0               | 0                          | 0                                  |
| Human Trafficking              | 0                            | 0               | 0                          | 0                                  |
| Kidnapping/Abduction           | 0                            | 0               | 0                          | 0                                  |
| Sex Offenses                   | 9                            | 9               | 9                          | 7                                  |
| Sex Offenses, Non-Forcible     | 0                            | 0               | 0                          | 0                                  |
| <b>Crimes Against Property</b> | <b>305</b>                   | <b>306</b>      | <b>316</b>                 | <b>156</b>                         |
| Arson                          | 1                            | 1               | 1                          | 0                                  |
| Bribery                        | 0                            | 0               | 0                          | 0                                  |
| Burglary/Breaking and Entering | 13                           | 13              | 16                         | 12                                 |
| Counterfeiting/Forgery         | 8                            | 8               | 8                          | 7                                  |
| Destruction/Damage/Vandalism   | 69                           | 69              | 72                         | 29                                 |
| Embezzlement                   | 0                            | 0               | 0                          | 0                                  |
| Extortion/Blackmail            | 0                            | 0               | 0                          | 0                                  |
| Fraud Offenses                 | 21                           | 21              | 23                         | 15                                 |
| Larceny/Theft Offenses         | 177                          | 177             | 180                        | 83                                 |
| Motor Vehicle Theft            | 16                           | 17              | 16                         | 10                                 |
| Robbery                        | 0                            | 0               | 0                          | 0                                  |
| Stolen Property Offenses       | 0                            | 0               | 0                          | 0                                  |
| <b>Crimes Against Society</b>  | <b>209</b>                   | <b>209</b>      | <b>209</b>                 | <b>238</b>                         |
| Animal Cruelty                 | 0                            | 0               | 0                          | 0                                  |
| Drug/Narcotic Offenses         | 185                          | 185             | 185                        | 212                                |
| Gambling Offenses              | 0                            | 0               | 0                          | 0                                  |
| Pornography/Obscene Material   | 4                            | 4               | 4                          | 3                                  |
| Prostitution Offenses          | 1                            | 1               | 1                          | 2                                  |
| Weapon Law Violations          | 19                           | 19              | 19                         | 21                                 |

<sup>1</sup>The actual number of incidents is 587. However, the column figures will not add to the total because incidents may include more than one offense type, and one incident was counted for each offense type within each offense category in this table.

<sup>2</sup>The figures in the column for victims represent the number of victims associated with each offense type.

<sup>3</sup>The term Known Offender does not imply the identity of the suspect is known, but only that an attribute of the suspect has been identified, which distinguishes him/her from an unknown offender. Therefore, the figures in this column do not account for the 180 incidents with unknown offenders.

# Special Events

In 2025, the University of North Texas Police Department provided essential security services for a wide variety of special events ranging from sporting events to student/staff organizational events. The UNT Police Department's role in providing the necessary safety and security for special events extended beyond campus to encompass community members and other locals to the City of Denton. Sporting events such as football, basketball, soccer, and several other sports are hosted throughout the year at North Texas. UNT offers 16 sports as a NCAA Division I school - the highest and largest division among universities. DATCU Stadium can seat up 31,000 fans and is routinely staffed by police officers, who ensure that public safety is always a top priority.



## Events Worked

**405**

## Total Hours

**6653**

## Special Event Employers

- Merchandising, Hospitality, & Tourism Management
- City of Denton
- Denton Youth Basketball
- Enrollment Management
- Festival Ballet of North Texas
- Student Accounting
- UNT Admissions
- UNT Athletics
- UNT Career Center
- UNT Orientation & Transition Programs
- UNT Greek Life
- UNT Parking Office
- UNT Student Affairs
- UNT Central Housing
- UNT Union Scheduling
- UNT Coliseum
- UNT College of Engineering
- UNT College of Music



# Community Engagement

The University of North Texas Police Department takes pride in hosting a wide variety of informational events for members of the UNT community and public. Community events are hosted each month by the Command Staff, personnel from both the Operations and Support Services divisions, with the assistance of other department personnel. Those members of each department who partake in community events do so in addition to their mandated duties and responsibilities to further engage with the community and improve relationships with those attendees at each event.

## 2025 Community Events

- Spring Orientations
- RA Training
- Conflict Resolution
- Clover Visits
- Week of Welcome
- Welcome Back w/ Dean of Students
- Theft Prevention engraving
- International Resource Fair
- Active Shooter Response
- College 101 at Marcus Highschool
- New Hire Orientations
- Self-Defense Class
- Life after UNT with Career Center
- Intoxication Goggle event with Pedal Kart
- Spring Break Fair
- Criminal Justice Career Fair
- Ask a Cop
- UPC Wak a Rat
- Sexual Assault Awareness
- Admitted Students Day
- Pawsitive Impact Day
- Disruptive Persons
- Self Defense Grip Break
- Weapons Presentations
- Housing Fair
- Wings (New international students)
- Paw-ffice hours
- Move in Tent
- First day of class Denton ISD
- First Flight classes
- Clover Yoga
- Mean Green Fling
- Suicide Prevention tabling
- Mocktail Monday at Disco Park
- Basketball Team talk
- Active Shooter Response (Denkmann Interest – outside co)
- Safety Fair
- Summer Safety Disco Park
- Coffee with Cops DP
- Coffee with Cops Willis
- Paws and Reflect
- Forensic Fun Day
- Orientation Training
- Touch a Truck
- Resource Fairs
- Parent orientations
- Freshman orientations
- Campus Safety and Security
- TAMS Mock semester
- Transfer Orientation
- College 101 UNT Wise
- Athletic presentation
- Alcohol EDU
- Overdose Awareness
- UNT PD Intro
- Drug Take Back
- Active Shooter Response (ESAB outside co)
- Panel Discussion Health and Wellness Expo

### Total Attendance

|           |      |
|-----------|------|
| January   | 765  |
| February  | 621  |
| March     | 1124 |
| April     | 951  |
| May       | 787  |
| June      | 2875 |
| July      | 1684 |
| August    | 1874 |
| September | 1328 |
| October   | 1321 |
| November  | 670  |
| December  | 342  |





# Dispatch



The Sullivant Public Safety Center is home to a fully operational telecommunications center, staffed by state-certified Telecommunications Officers who serve as the critical link between the university community and emergency services. As an integral part of the police department, dispatchers provide essential communication support for police, fire, emergency response, and other public safety services. Positioned on the front lines of emergencies, they play a vital role in ensuring swift and effective service delivery.



**2024**

Calls for Service:  
**18,571**

Priority 1 & 2 Calls:  
**2,328**

**2025**

Calls for Service:  
**16,836**

Priority 1 & 2 Calls:  
**2,369**

**Telephone Stats: 22,514 total -  
with 388 being 9-1-1 calls**

## Key Services

- ✓ Available to the university community by telephone, and walk-in 24 hours a day, 7 days a week, 365 days a year
- ✓ Receive 911 emergency and non-emergency phone calls, and texts to 911
- ✓ Radio dispatch officers and monitor their activity.
- ✓ Monitor fire and burglar alarm systems for the entire campus.
- ✓ Provide real-time updates to incidents via the department's Computer Aided Dispatch (CAD) / Records Management System (RMS).
- ✓ Access local, state, and federal data via the Texas Crime Information Center (TCIC) and the National Crime Information Center (NCIC).

**What is a Priority 1 Call?** A Priority 1 Call is the highest-level call for service that a police department can receive. These calls can involve imminent loss of life or property, where the suspect may be actively committing the offense, still on scene, or fleeing the area. These calls require police officers to respond immediately, which usually involves the use of lights and sirens. In certain cases, officers that are on lower priority calls, such as Priority 2, can be pulled to respond to these incidents.

# Property & Evidence

The UNT Police Department's Property and Evidence Room is a highly secure and meticulously managed facility responsible for the intake, storage, tracking, and disposal of evidence, lost and found items, and property held for safekeeping. It plays a critical role in maintaining the integrity of investigations by ensuring proper chain-of-custody procedures, preserving the evidential value of items, and complying with legal and departmental regulations.

The room is equipped with secure storage solutions, including climate-controlled areas for sensitive materials, designated lockers for firearms and narcotics, and specialized containment for flammable or hazardous substances such as lithium batteries, vape pens, and other combustible materials. Strict access controls and inventory management systems are in place to prevent unauthorized handling and to maintain accurate records.

## Evidence Processed

2024

Total Received Items:  
**1,727**

Cases with Seized  
Firearms: **13**

Cases with Seized  
Narcotics: **266**

2025

Total Received Items:  
**1,158**

Cases with Seized  
Firearms: **2**

Cases with Seized  
Narcotics: **198**

The University of North Texas Police Department coordinates with the county and municipal courts to receive proper guidance on the destruction or release of evidence. This ensures compliance with legal requirements, court rulings, and applicable state and federal laws. Whether disposing of narcotics, destroying firearms, or returning property to rightful owners, every action is conducted in adherence to official procedures to uphold accountability and transparency.

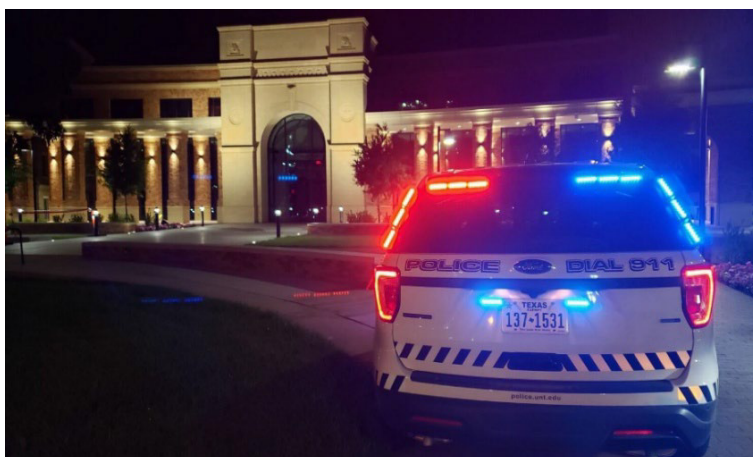


# Support Services



The UNT Police Department's Support Services Division is led by Assistant Chief Jeremy Polk. It is the most operationally diverse unit within the Police Department and is staffed by both sworn police officers and civilian personnel. The unit is responsible for performing comprehensive investigative services, yearly accreditation, and the UNT Discovery Park and Frisco police operations.

In addition to these responsibilities, the Support Services Division oversees all required training, manages information technology, maintains campus alarm systems, and ensures fleet readiness. This unit oversees all Civilian Public Safety Officers.





# Criminal Investigative Services



The UNT Police Department's Investigative Services is led by Lieutenant Christopher Boesch. It is staffed by detectives who have been trained to investigate the wide variety of offenses that may be reported to the UNT Police. Once an incident has been reported, the detectives provide support to the patrol officers by assisting with the collection and preservation of evidence, and interviewing any victims, witnesses, and suspects.

## Cases Cleared

**Misdemeanor: 73%** closure rate  
**Felony: 70%** closure rate



According to the Texas Department of Public Safety UCR Bureau, in 2024, the average clearance rate for all Texas law enforcement agencies was only 39.7% of all violent felonies. This included assault offenses, homicide offenses, human trafficking, sex offenses, as well as crimes against property and crimes against society.

| Crime Scene Investigation Activity  | TOTAL |
|-------------------------------------|-------|
| Sexual Assault                      | 18    |
| Assault                             | 101   |
| Burglary                            | 26    |
| Theft                               | 254   |
| Unauthorized Use of a Motor Vehicle | 7     |
| Graffiti                            | 12    |
| Attempted Suicide                   | 11    |
| Murder                              | 0     |
| Driving While Intoxicated           | 107   |
| Terroristic Threat                  | 7     |
| Disorderly Conduct                  | 33    |
| Consumption of Alcohol by a Minor   | 110   |
| Possession of Alcohol by a Minor    | 69    |
| Incident with a Mentally Ill Person | 37    |



# Behavioral Assessment Team

The Texas Behavioral Threat Assessment, Intervention, and Prevention Program is a statewide initiative aimed at preventing incidents of targeted violence. The program operates through regional threat assessment teams, composed of stakeholders from law enforcement, mental health, social services, and other relevant fields, who work together to assess and manage potential threats.

The threat management process involves development of a management plan for monitoring and intervention based on input from all relevant stakeholders; implementation of that plan, and continued assessment of potential threats for as long as needed, to include coordination and handoff when a potential threat actor relocates to another jurisdiction.

## Our Goal:

is to treat each situation individually and take the appropriate actions based on the individual's behavior. Those of concern are then monitored, where law enforcement action is not taken unless the threat begins to actively violate the law. It's critical to identify patterns in the subject's behavior, especially if they are showing signs of engaging in future violence on campus.

The University of North Texas began implementing this program in April of 2024. Sergeant Cody Howell is the officer in charge of coordinating the department's course of action when a threat is discovered. Sergeant Howell collaborates closely with the Dean of Students, Title IX personnel, and the University Brand Strategy & Communications group. Twenty one cases were added and assessed in 2025. Five persons were removed from threat assessment protocol and there are 51 persons currently in threat assessment protocol. Of those 51, there were 19 persons with whom follow-ups were conducted or continuously engaged with. Also in 2025, there were numerous hoax bomb threats and one violent mass casualty threat investigated. The mass casualty threat led to incarceration and an indictment.



# Technical Services

Technical Services provides day-to-day end-user support for desktop environments. We support mobile computing, in-car video, License Plate Recognition, and Radio Communications equipment. Brad Varcoe and Michael Wilhelmi provide computer and mobile forensics support to Criminal Investigators as needed along with James Lewis who provides alarm services support and installations for the Denton campus. This includes burglar and panic alarms.

## Major Projects

### Alarm Billing Process Refresh



This project primarily involved the creation of a “Customer Hub.” This project included a process change for many aspects of the alarm billing process and how the team communicates with their customers.

### Transition from Cisco to Palo Alto VPN (UNT System IT Driven)



This project replaced current Cisco AnyConnect VPN with the Alto GlobalProtect VPN. This project included updating every patrol vehicle with the new client.

### Departmental Phone Issuance / CriticalArc OmniGuard Rollout



This project focused on the issuance of departmental cell phones to sworn personnel to ensure a unified and secure communications platform. This project also included the introduction of OmniGuard situational awareness monitoring for dispatch.

### Mobile LPR Alert Monitoring - Dispatch



Patrol vehicles are equipped with mobile LPR capability, used for the identification of ongoing criminal activity, real-time identification of statewide alerts such as AMBER alerts or missing persons, and other critical investigative cases. This project primarily involved the routing of Mobile License Plate Recognition (LPR) Alerts to Dispatch for validation of the alert received.





# Training Program



The Training Program for the University of North Texas Police Department requires all police officers to complete annual trainings in active shooter preparedness. The Texas Commission on Law Enforcement (TCOLE) also requires all police officers to complete a “Legislative Update Course” to remain actively informed on all current laws and regulations enacted by Texas lawmakers every year.

The University of North Texas Police Department heavily focuses on mental health training, de-escalation training, fair and impartial policing, defensive tactics, pursuit policy, and scenario-based training. Additionally, officers are required to complete firearms-related training three times per year and obtain their rifle qualification including advanced precision rifle qualifications, if desired. Sworn police officers with a bachelor’s degree will have all their required training to obtain their Intermediate Certificate within the first two years in accordance with TCOLE policy.

## Required Training

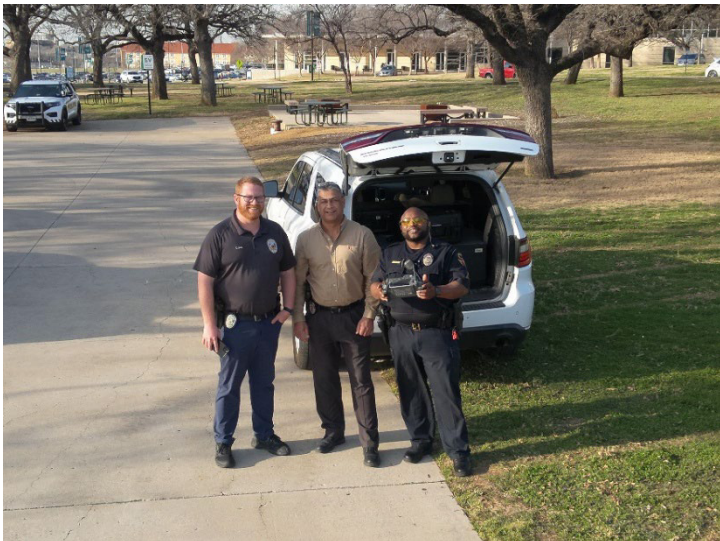
- ✓ Response to Resistance
- ✓ Bias Based Policing
- ✓ Pursuit Policy Training
- ✓ Legislative Update Course
- ✓ Advanced Law Enforcement Rapid Response (ALERT)
- ✓ Tabletop Exercises
- ✓ Numerous mandatory in-service topics, offered on a rotating basis.

On average, our officers earned between 60-80 hours of in-service training in the 2025 calendar year, surpassing the required minimum standards.



# Drone Program

The Drone Program for the University of North Texas Police Department started in 2023 and consists of 6 pilots. The department utilizes the DJI Matrice 30 Series, DJI Mavic 3T, and DJI Avata drones as needed to monitor traffic flow and serve as overwatch for specified events. These drones are known for their environmental adaptability, reliability, and integration of wide, zoom, and thermal capability. The superior image quality allows for UNT pilots to operate these drones in low light/reduced visibility conditions with safety and confidence.



## Drone Specifications

- Max Speed of 23 meters/second
- Max Flight Time of 41 minutes per drone
- Video Resolution 1920x1080 p
- Range up to 25,600 meters
- Uncooled Thermal Imager
- Operational in temperatures as low as -20 degrees Fahrenheit and up to 150 degrees Fahrenheit

## Why do police utilize drone technology?

Drones provide a strategic vantage point, aiding in critical decision-making and enhancing officer and public safety. Drones make incident response more safe, effective, remotely visible, and manageable. Drones also play a critical role in traffic crash reconstruction, reconnaissance, overwatch, and forensic investigations.



# Substation- Discovery Park



Discovery Park at the University of North Texas is the region's largest research park with 300 acres of space dedicated to sciences, technology and engineering, UNT's Discovery Park is located 5 miles north of the UNT main campus in Denton, Texas. It includes a 590,000-square-foot building occupied by the College of Engineering and the College of Information. The facility supports interactive, multidisciplinary STEM (Science, Technology, Engineering, and Mathematics) research, education, and training that benefits students, faculty, and the community. It also promotes economic development by fostering industry-university partnerships. Lt DeLong oversees the day-to-day operations at this substation with the assistance of Corporal Hitt and four full-time Public Safety Officers (PSOs).



At Discovery Park, we hosted about 20 community relations events and reached about 1000-1500 students and employees with the help of Cpl. Causey, Clover, and the Discovery Park Center of Student Affairs team. Also in 2025, with the help of the College of Engineering and College of Information, we were able to upgrade our camera surveillance systems which has provided us with the necessary capabilities to have a better overwatch of the entire facility.



# Substation- Frisco Landing

Frisco Landing was derived out of a partnership between the University of North Texas and the City of Frisco. This 135,000 square-foot, state-of-the-art building is designed with a focus on student success. It offers classrooms and study spaces that promote collaboration, transparency and open communication between faculty and students. Frisco Landing offers more access to the opportunities that a UNT education can provide for those in the North Texas region and beyond. Sergeant Daniel Bruce and Officer Gerald Shepherd are the supervising police officers at this substation, where they work with students to schedule community events and respond to calls for service while maintaining the highest level of professionalism and public safety standards. The department employs part time student PSOs to assist with daily operations.



Throughout 2025, police officers, with the assistance of campus public safety officers at Frisco Landing, held several events including Welcome Week for over 280 new students, International Safety Day, and several Orientations for over 1,400 new students and parents.



# Our Graduates



During 2025, Lieutenant Crawford and our Police Administrative Services Administrator Dana Mays successfully completed their bachelor's degrees. This achievement reflects their dedication to professional growth, lifelong learning, and excellence in public service. Their commitment not only strengthens their leadership and expertise but also enhances the organization and the community we serve.



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